

# Sexual Orientation and Gender Identity (SOGI) Data Action Plans: Delivering on Executive Order 14075

**RENEE ELLIS, PH.D.**  
(PRONOUNS: SHE/THEY)

CENTER FOR BEHAVIORAL SCIENCE METHODS-  
DATA ANALYTICS RESEARCH  
U.S. CENSUS BUREAU

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*This presentation is released to inform interested parties of research and to encourage discussion. The views expressed are those of the authors and not necessarily those of the U.S. Census Bureau, or Federal Government.*

# Federal SOGI efforts

OMB Report: *Recommendations on the Best Practices for the Collection of SOGI Data on Federal Surveys* – Report released early January 2023

National Academies Consensus Studies drive and focus LGBTQI+ Data Efforts Across Time

Interagency Working Group on Measuring Relationships in Federal Household Surveys (MRFHS IWG)  
**2010–2014**

FCSM Measuring Sexual Orientation and Gender Identity Research Group (SOGISC)  
**2018 to present**

**2015–2016**  
Interagency Working Group on Measuring Sexual Orientation and Gender Identity (SOGI IWG)

**2022 to 2023**  
Interagency Working Group on EO 14075 Federal Evidence Agenda on LGBTQI+ Equity – Report released late January 2023

JUNE 15, 2022

# Executive Order on Advancing Equality for Lesbian, Gay, Bisexual, Transgender, Queer, and Intersex Individuals

## EXECUTIVE ORDER 14075



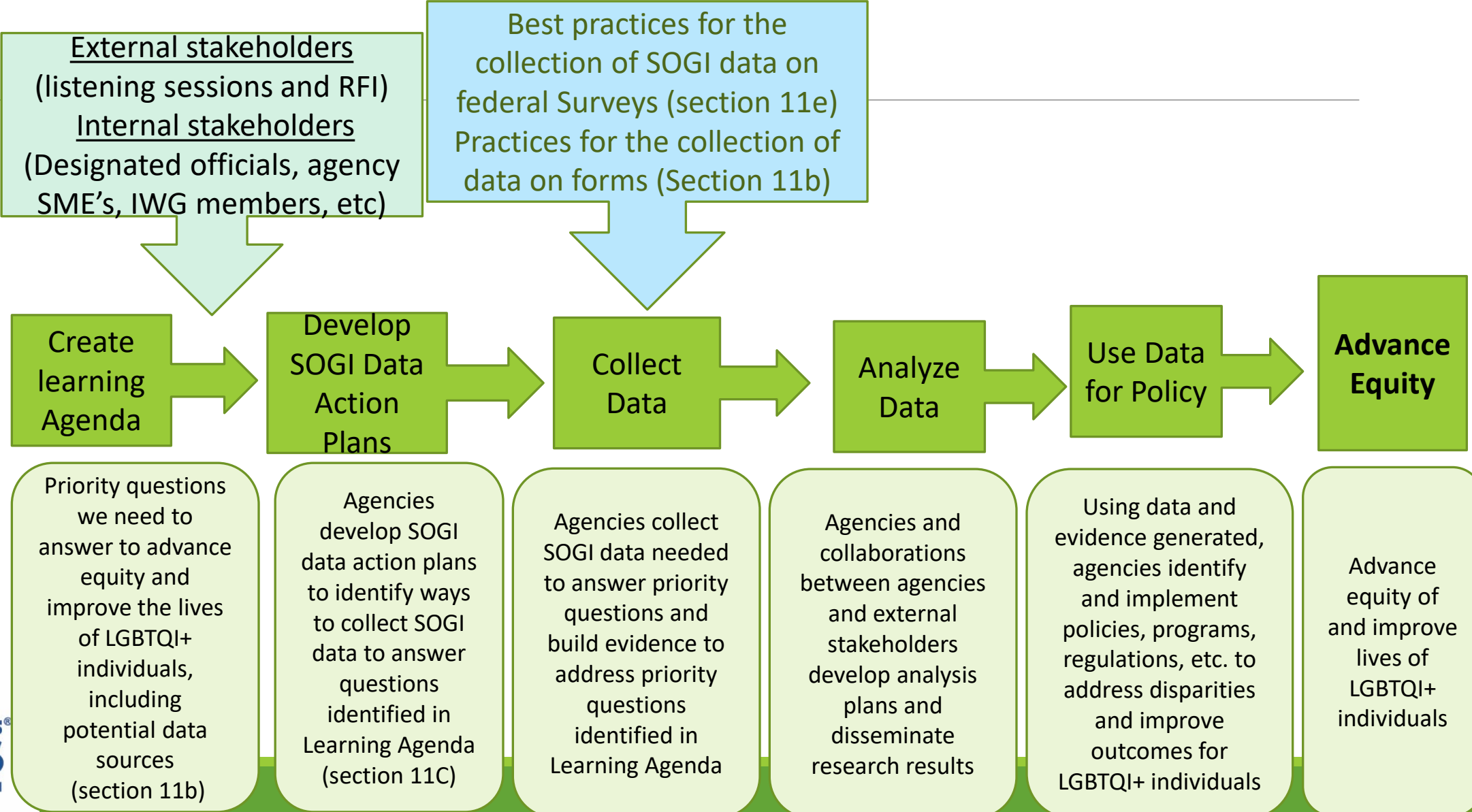
› BRIEFING ROOM

› PRESIDENTIAL ACTIONS

Sec. 11. Promoting Inclusive and Responsible Federal Data Collection Practices. (a) Advancing equity and full inclusion for LGBTQI+ individuals requires that the Federal Government use evidence and data to measure and address the disparities that LGBTQI+ individuals, families, and households face, while safeguarding privacy, security, and civil rights.

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- Recommendations on the Best Practices for the Collection of Sexual Orientation and Gender Identity Data on Federal Statistical Surveys
  - Federal Evidence Agenda on LGBTQI+ Equity
  - Federal Agency SOGI Data Action Plans

# Big Picture



# SOGI Data Action Plans

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(c) Within 200 days of the date of this order, the head of each agency that conducts relevant programs or statistical surveys related to the Federal Evidence Agenda on LGBTQI+ Equity shall submit to the Co-Chairs of the Interagency Working Group on Equitable Data a SOGI Data Action Plan, which shall detail how the agency plans to use SOGI data to advance equity for LGBTQI+ individuals and shall identify how the agency plans to implement the recommendations in the Federal Evidence Agenda on LGBTQI+ Equity.

# Thank you

- RENEE ELLIS  
([RENEE.ELLIS@CENSUS.GOV](mailto:RENEE.ELLIS@CENSUS.GOV))
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# OMB Report: Recommendations on the Best Practices for the Collection of SOGI Data on Federal Surveys

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It is not the intent of this report to limit the continued evolution and improvement of SOGI data collection methods.

This report does not mandate any particular approach or create any new requirements for agencies. In the future, Federal agencies may need to diverge from the recommendations in this report to reflect new, evidence-based best practices.

Data should only be collected if there are plans to publish statistics, release data to the public or researchers, or to otherwise support the mission of the agency.

SOGI measures need to be flexible and adapt over time to maintain usefulness.

There's no best practice for the minimum survey sample size needed to collect SOGI data.

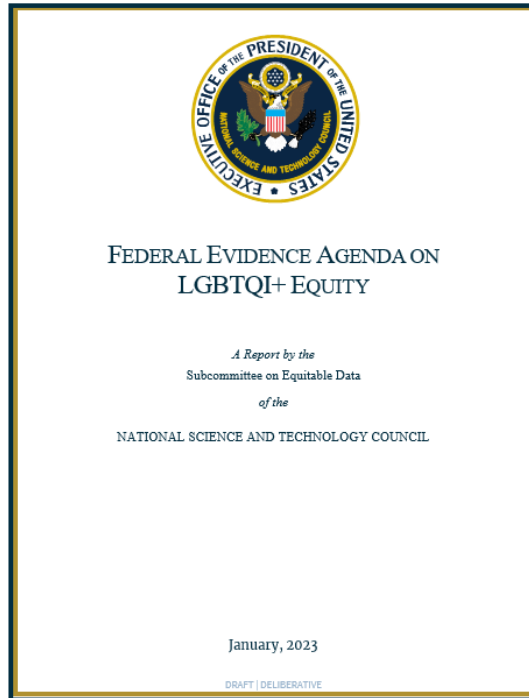
Current surveys collecting SOGI data show that respondents are unlikely to skip SOGI questions (low item nonresponse), especially compared to other sensitive data items.

There is no single, best practice set of questions for soliciting information about a person's sexual orientation or gender identity.

<https://www.whitehouse.gov/wp-content/uploads/2023/01/SOGI-Best-Practices.pdf>



# Federal Evidence Agenda process



- 45+ IWG members
- 20+ Federal agencies
- 70+ RFI responses representing 200+ community members and subject matter experts
- 9 listening sessions with 50+ community members and subject matter experts
- Input from Evaluation Officers, CDOs, Statistical Officials, USG researchers

<https://www.whitehouse.gov/wp-content/uploads/2023/01/Federal-Evidence-Agenda-on-LGBTQI-Equity.pdf>

# Federal Evidence Agenda Content

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Chapter 1: An Overview of LGBTQI+ Data Needs— This chapter provides an overview of the SOGI-related data needs throughout the Federal Government that, if addressed, could improve the Federal Government’s ability to make data-informed, evidence-based decisions to improve the health and well-being of LGBTQI+ individuals.

Chapter 2: Learning Agenda to Advance LGBTQI+ Equity – This Learning Agenda identifies a series of overarching and illustrative questions that will guide the Federal Government’s efforts to understand, support, and improve the lives of LGBTQI+ individuals and families.

Chapter 3: Guidelines for Collecting SOGI Data on Federal Administrative Forms – This chapter identifies important guidelines for collecting SOGI data on Federal administrative forms, like applications for benefits and services.

# SOGI IWG & Research Group Reports

## FCSM SOGI Resources:

[Why Do Federal Agencies Ask About Sexual Orientation and Gender Identity \(SOGI\) on Surveys? \(2021\)](#)

[Updates of Terminology of Sexual Orientation and Gender Identity Survey Measures \(2020\)](#)

[Current Measures of Sexual Orientation and Gender Identity in Federal Surveys \(2016\)](#)

[Evaluations of Sexual Orientation and Gender Identity Survey Measures: What Have We Learned? \(2016\)](#)

[Toward a Research Agenda for Measuring Sexual Orientation and Gender Identity in Federal Surveys: Findings, Recommendations, and Next Steps \(2016\)](#)

## Other Federal Resources:

[Federal Evidence Agenda on Lesbian, Gay, Bisexual, Transgender, Queer, and Intersex \(LGBTQI+\) Equity \(Factsheet\)](#)

[Recommendations on the Best Practices for the Collection of Sexual Orientation and Gender Identity Data on Federal Statistical Surveys \(whitehouse.gov\)](#)

[Learning Agenda Dashboard \(on Evaluation.gov\)](#)

[Measuring Sex, Gender Identity, and Sexual Orientation \(NASEM\)](#)

[NIH Sexual & Gender Minority Research Office](#)

[Healthy People 2030](#)

[SOGI on the Census Bureau's Household Pulse Survey](#)

[SOGI Data Action Plan for the Department of Housing and Urban Development \(huduser.gov\)](#)